



AFL Supplier Diversity Statement

AFL is committed to developing mutually beneficial relationships with diverse suppliers. Our goal is for our supplier base to reflect the diversity of the communities in which we do business.

Our global procurement team explores opportunities to obtain diverse suppliers that meet all business considerations. Our decisions are based on the same crucial factors our customers place upon us -- competitively priced materials and/or services of high quality which are delivered on time.

When all business considerations are deemed to be equal among competitive suppliers, AFL endeavors to select suppliers that are small, minority-owned, women-owned, disadvantaged, veteran-owned, otherwise diverse and/or local business enterprises.

A handwritten signature in black ink that reads "Carson Cato".

Carson Cato
Chief Supply Officer
AFL
February 2021